



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 8 Jul 25

NGMO-PER-AB (600-8-19D)

23 June 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0587**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:
 - a. Unit Name / UIC: 1ST BATTALION, 140TH REGIMENT / W8GGA1
 - b. MOS / Duty Title: 12N / Instructor
 - c. Position # / Grade: 04648783 / E-6
 - d. Location: FORT LEONARD WOOD, MO
2. Applicability: MOS specific duties and qualification requirements are listed in the enclosed document.
3. Interested, qualified candidates may apply by emailing a completed application and all other required documentation to SFC Joselyne M. Dement at joselyne.m.dement.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.
4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.
5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

Encl

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

MISSOURI NATIONAL GUARD VACANCY ANNOUNCEMENT

Opening Date: 23 June 2025

Closing Date: 8 July 2025

Position: 12N Instructor

Grade/Rank: E-6/SSG

DMOS: 12N (1 Vacancy)

PARA/LINE: 003B/17

Location: 140th Regiment (RTI), Fort Leonard Wood, MO 65473

APPOINTMENT FACTORS: The vacancy is a **TRADITIONAL GUARD** position.

M-DAY APPLICANTS MUST:

1. Meet physical standards IAW Chapter 3, AR 40-501 (Retention Standards). Meet height and weight standards of AR 600-9.
2. Must be able to pass the Army Combat Fitness Test (ACFT).
3. Have a minimum of 3 years' time remaining in service upon arrival at assignment or agree to reenlist or extend to meet the requirement IAW NGR 600-200, 2-23(d).
4. Minimum Military Grade: SGT/E-5
Maximum Military Grade: SSG/E-6

WHO MAY APPLY: All qualified Missouri Guard members and those eligible for enlistment or transfer into the Missouri Army National Guard in the rank of Specialist, Sergeant, and Staff Sergeant.

MAJOR DUTIES: Instruct, evaluate, and counsel students IAW standards in POI course support material and SOP. Courses include, but are not limited to MOS-T for primary MOS, Observer/Controller, and Common Faculty Development Instructor Course (CFD-IC) or equivalent. Soldiers will be expected to travel throughout the state for instructor duty. The ability to work more than one two-week Annual Training period per year is expected.

PHYSICAL DEMANDS AND QUALIFICATIONS:

1. Possess mature judgment and initiative.
2. Have no speech impediment.
3. Display good military bearing.

4. Must hold 12N MOS for 1 year minimum.
5. Demonstrate the ability to be an instructor.
6. Must display high moral character as determined by the following criteria:
 - (a) No pattern of undesirable behavior as evidenced by civil and military records.
 - (b) No record of convictions by court martial.
 - (c) No record of civilian conviction within the last two years other than minor traffic offenses.
7. Must be able to meet TASS accreditation standards which are:
 - (a) Be certified by proponent.
 - (b) DA Form 1059/DD Form 214 for the course being instructed.
 - (c) Must have completed Instructor Course (CFDIC or equivalent), MOS certification board and be awarded Additional Skill Identifier (ASI) of 8 within 12 months.
 - (d) Meet physical standards of the vacancy specific MOS. Instructors with profiles must have authorization to maintain the applicable MOS. Exceptions must be verified by an approved waiver.
 - (e) Must have a valid driver's license.
 - (f) One year experience in a leadership position in the MOS is preferred but not required.
 - (g) Deployment experience is preferred but not required.

HOW TO APPLY: Packet should consist of the following required items:

- 1) Copy of DA Form 705 (Army Combat Fitness Test Score Card) with last two tests, with a passing score. If applicable, provide a copy of DA Form 5500-R / 5501-R (Body Fat Worksheet).
- 2) Copy of current, validated **Selection Record Brief**.
- 3) Copy of most recent MEDPROS IMR Report reflecting most recent PHA and PULHES. If applicable, please provide DA Form 3349 (Physical Profile).
- 4) Copies of last three (3) NCOERS and/or a statement by unit commander as to member's character of service (if three NCOERS are not applicable).
- 5) NGB Form 23 (RPAS Statement) with copies of all DD Form 214 and NGB Form 22.
- 6) DA Form 1059 (Service School Academic Evaluation Report) for all NCOES attended and for the PMOS.
- 7) Memorandum from unit stating whether or not unfavorable actions or flags are pending.

- 8) Security Clearance Verification Memo.
- 9) Cover letter addressing your reason for transfer to this position, to include contact phone and email information.
- 10) Letters of recommendation are suggested but not required.

CAUTION: If your packet does not provide all the information requested on the forms and documents listed above, you may lose consideration for the job and not be interviewed. ONLY complete packets will be considered for interview. Incomplete packets will be returned to the applicant without further communication. If you are unable to provide any of the documents above, a memorandum must be submitted explaining why that document is not available.

FORWARD COMPLETED PACKETS TO:

HQ, 140th Regiment (MO-RTI)
ATTN: SFC Joselyne M. DeMent
13314 Artillery Circle (BLDG 1030)
Fort Leonard Wood, MO 65473

Or scan completed packets to joselyne.m.dement.mil@army.mil

ALL APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, AGE (WITH AUTHORIZED EXCEPTIONS) OR ANY OTHER NONMERIT FACTOR.

THIS ANNOUNCEMENT WILL BE CALLED TO THE ATTENTION OF ALL ASSIGNED PERSONNEL AND POSTED IN A TIMELY MANNER ON ALL BULLETIN BOARDS

For more information, call SFC Joselyne M. DeMent at 573-329-9012